

INVESTMENT MANAGER

Department: Investments

Reports To: Chief Investment Officer

Direct Reports: Senior Investment Analyst And Investment Analysts

Level: Level 4

What You Will Do:

You Will Be Responsible For Leading The Development And Execution Of Investment Strategies To Optimize Returns And Manage Risks Within The Equity Portfolio. Key Activities Include; Deal Origination, Investment Evaluation (Including Preparation Of Investment Memoranda), Conducting Due Diligence, Deal Closing And Portfolio And Management, Including Exits.

Your Main Responsibilities Will Be:

1. Origination of new domestic and regional investment opportunities in private equity and private debt.
2. Manage a portfolio of investments to balance the portfolio towards the strategic asset allocation and achieve targeted returns and meet investment objectives.
3. Co-create value creation and turnaround plans, and manage their accelerated implementation together with the investee company
4. Oversight of investment analysts in fundamental analysis, financial modeling, and valuation assessments of potential equity investments to identify attractive opportunities and assess risk-return profiles.
5. Develop and implement investment strategies tailored to the fund's objectives, risk tolerance, and investment horizon, while maintaining alignment with regulatory requirements and investment guidelines
6. Monitor the performance of the equity portfolio, evaluate investment performance against benchmarks and peer groups, and adjust as needed to enhance returns and manage risk.
7. Identify, assess, and mitigate risks associated with equity investments, including company-specific risks, market risks, and sectoral risks, to preserve capital and optimize portfolio returns.
8. Communicate investment strategies, performance updates, and portfolio insights to clients, stakeholders, and senior management, building and maintaining relationships to ensure alignment with client objectives.
9. Ensure compliance with regulatory requirements, investment guidelines, and internal policies governing equity investments, maintaining the highest standards of ethics, integrity, and fiduciary responsibility.
10. Provide leadership, guidance, and mentorship to junior investment professionals, fostering a collaborative and high-performance culture within the equity portfolio management team.
11. Drive continuous improvement initiatives, leveraging technology, data analytics, and best practices to enhance investment processes, optimize portfolio construction, and deliver superior investment outcomes.

To Qualify, Minimum Requirements Are:

Academic And Professional Qualifications

- A Master's Degree In Business Administration, Finance, Economics, STEM Or Another Related Field.
- A Bachelors' Degree In Bachelor's Degree In Finance, Economics, Business, Or A Related Field.
- Professional Qualification Such As Certified Financial Analyst (CFA), ACCA Or Any Other Related Certification Is An Added Advantage.

Experience

- At Least Eight (8) Years' Experience In Private Equity/Private Debt/Leveraged Finance Or Investment Banking, Three (3) Of Which Should Be In A Senior Role.
- Regional Investment Experience In Sub Saharan Africa

Interested?

Send Your **CV, National ID, And Professional Certificates To Recruitment@Agaciro.Rw** Not Later Than **5:00 PM On August 28th, 2026.**