

**RESULTS FROM SHORTLISTING PROCEDURE FOR ALL APPLICANTS  
FOR COMPANY SECRETARY POSITION**

S/N	NAMES	DECISION	COMMENTS
1	Aarti Chavan	<b>Not shortlisted</b>	No experience in legal field; No sufficient experience requested in Board secretariat functions.
2	Albert Izumuntu	<b>Not Shortlisted</b>	No experience in legal field; No experience in Board secretariat functions; No required qualification.
3	Aloys Gashayija	<b>Not shortlisted</b>	No sufficient experience requested in Board secretariat functions.
4	Anathole Nkurunziza	<b>Not shortlisted</b>	No sufficient experience requested in Board secretariat functions.
5	Angela Mutesi Padua	<b>Shortlisted</b>	In addition to the criteria, Angela has been shortlisted as she has enough experience in financial institutions and/or large corporates or similar.
6	Caleb Ninsiima	<b>Not shortlisted</b>	No experience requested in Board secretariat functions.
7	Celine Musanisimbi	<b>Not shortlisted</b>	No experience in legal field; No experience in Board secretariat functions; No required qualification.
8	Charmant Ganza	<b>Not shortlisted</b>	No experience in Board secretariat functions.
9	Christelle Uwera	<b>Not shortlisted</b>	No experience in legal field; No experience in Board secretariat functions.
10	Colette Bitali	<b>Not shortlisted</b>	No experience in Board secretariat functions; no LLB attached.
11	Daniel Mutezintare	<b>Not shortlisted</b>	No experience in financial institutions.
12	Derrick Muhizi	<b>Not shortlisted</b>	No experience in legal field; No experience in Board secretariat functions; No required qualification.
13	Diane Dushime Yamuragiye	<b>Not shortlisted</b>	No experience in legal field; No experience in Board secretariat functions.

14	Diane Nyiramahirwe	<b>Not shortlisted</b>	No experience in legal field; No experience in Board secretariat functions; No required qualification.
15	Doreen Sebakara Umubyeyi	<b>Not shortlisted</b>	No experience in legal field; No experience in Board secretariat functions; No required qualification.
16	Dorothy Ingabire	<b>Not shortlisted</b>	No experience in legal field; No degree in Law; No application letter.
17	Edwin Mukiza	<b>Not shortlisted</b>	No experience in Board secretariat functions.
18	Elijah Asimwe	<b>Not shortlisted</b>	No experience in Board secretariat functions; No degree attached.
19	Emmanuel Sempara	<b>Not shortlisted</b>	No experience in Board secretariat functions; No LLB attached.
20	Epimaque Musafiri	<b>Not shortlisted</b>	No experience in Board secretariat functions.
21	Eric Cyiza Mugisha	<b>Shortlisted</b>	In addition to the criteria, Eric has been shortlisted as he has enough experience in in financial institutions and/or large corporates or similar.
22	Evode Niwemuhoza	<b>Not shortlisted</b>	No experience in Board secretariat function.
23	Felix Manzi	<b>Not shortlisted</b>	No required experience in Board secretariat function
24	Fred Mugisha	<b>Not shortlisted</b>	No required experience in Board secretariat function.
25	Fred Muhoza	<b>Not shortlisted</b>	No experience in legal field; No required experience in Board secretariat function; No required qualification.
26	Idi Gaparanyi	<b>Not shortlisted</b>	No required experience in Board secretariat function.
27	Ines Belinda Uwase Murayire.	<b>Not shortlisted</b>	No required experience in Board secretariat function.
28	Innocent Ihinda Ninsiima	<b>Not shortlisted</b>	No required experience in Board secretariat function; No LLB attached.
29	Innocent Ndoli	<b>Not shortlisted</b>	No experience in legal field; No required experience in Board secretariat function; No required qualification.

30	Janvier Butera	<b>Not shortlisted</b>	No experience in legal field; No required experience in Board secretariat function.
31	Janvier Uwitonze	<b>Not shortlisted</b>	No required experience in Board secretariat function.
32	Jovia Ishimwe	<b>Shortlisted</b>	In addition to the criteria, Jovia has been shortlisted as she has enough experience in financial institutions and/or large corporates or similar.
33	Julienne Umuhoza	<b>Not shortlisted</b>	No experience in legal field; No required experience in Board secretariat function; No required qualification.
34	Juliet Kavaruganda	<b>Shortlisted</b>	In addition to the criteria, Juliet has been shortlisted as she has enough experience in financial institutions and/or large corporates or similar.
35	Kassim Mbarushimana	<b>Not shortlisted</b>	No required experience in Board secretariat functions.
36	Liliane Inshuti	<b>Not shortlisted</b>	No experience in legal field; No required experience in Board secretariat function; No required qualification.
37	Liliane Mutesi	<b>Not Shortlisted</b>	No required experience in Board secretariat functions.
38	Marcie Nyiraneza	<b>Not shortlisted</b>	No required experience in Board secretariat functions.
39	Marie Goretti Mukamunana	<b>Not shortlisted</b>	No experience in legal field; No required experience in Board secretariat functions; No required qualification.
40	Najma Uwamahoro	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions.
41	Nicole Sarah Kimenyi	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions; No required qualification.
42	Olivier Rukundo	<b>Shortlisted</b>	In addition to the criteria, Olivier has been shortlisted as he has enough experience in financial institutions and/or large corporates or similar.
43	Patrick Kamugisha	<b>Not Shortlisted</b>	No sufficient required experience in Board secretariat functions.
44	Philip Rutayisire	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions.

45	Prisca Rugema Shima	<b>Not shortlisted</b>	No experience in legal field; No sufficient required experience in Board secretariat functions; No required qualification.
46	Quinta Lambert Gatera	<b>Not Shortlisted</b>	Current employment not indicated; In addition to his last time he has been shortlisted two times for interview with AgDF with no show up.
47	Quinta Rwakunda	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions; No LLB attached.
48	Robert Maniragaba	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions.
49	Sarah Nshemereirwe	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions.
50	Sophie Ingabire	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions.
51	Sylver Gatete	<b>Shortlisted</b>	In addition to the criteria, Sylver has been shortlisted as he has enough experience in financial institutions and/or large corporates or similar.
52	Victor Shingiro Muhemeri	<b>Not shortlisted</b>	No sufficient required experience in Board secretariat functions.
53	Wilson Karuhanga	<b>Not Shortlisted</b>	No sufficient required experience in Board secretariat functions.

**Note that questions/queries on this shortlist should be asked within three (3) days from the date of publication. After this period no questions/queries will be received.**

Kigali, this 22<sup>nd</sup> day of July 2021.

Gilbert Nyatanyi  
Chief Executive Officer